

4 Resources about Accommodations

Employment Law And Reasonable Accommodation

from the Disability Law Center

<https://www.dlc-ma.org/wp-content/uploads/2017/12/Employment-and-Reasonable-Accommodation.pdf>

This handout outlines key information about reasonable accommodations. It explains who is protected, the types of prohibited conduct, and what constitutes a reasonable accommodation. The guide provides practical steps for requesting accommodations and navigating the interactive process with employers.

Reasonable Accommodations

from the Center for Psychiatric Rehabilitation at Boston University

<https://cpr.bu.edu/resources-and-information/reasonable-accommodations/>

This resource provides comprehensive information on reasonable accommodations for people with mental health conditions. It covers the legal framework, practical steps for requesting accommodations, and examples of effective adjustments in the workplace.

Accommodations for Employees with Mental Health Conditions

U.S. Department of Labor Office of Disability Employment Policy

<https://www.dol.gov/agencies/odep/program-areas/mental-health/maximizing-productivity-accommodations-for-employees-with-psychiatric-disabilities>

This handout provides guidance on reasonable accommodations for employees with mental health conditions. It explains how accommodations help individuals perform essential job functions, benefiting both employees and employers. The document emphasizes the individualized nature of accommodations and the importance of open communication.

The Job Accommodation Network (JAN)

<https://askjan.org/>

JAN is a leading source of expert and confidential guidance on job accommodations and disability employment issues. JAN provides free one-on-one practical guidance and technical assistance for employees with mental health conditions and their employers.



view this handout online at
www.namimass.org/employment

