

NAMI Massachusetts Board of Directors
Conflict-of-Interest Disclosure Statement
10/3/09

*Conflicts can arise from many ordinary and appropriate activities; the existence of a conflict does not imply wrong doing on anyone's part. But when conflicts do arise, **they must be recognized and disclosed**, and then eliminated or appropriately managed. Some relationships may create an appearance of conflict; those too, are important to eliminate or manage so that we may **maintain public confidence in the integrity of our activities**.*

Name:

Last name:

First name:

Middle name:

Home Address:

Street:

City:

State:

ZIP:

Phone Numbers:

E-mail:

Day time:

Evening:

Cell:

AREAS IN WHICH CONFLICT MAY ARISE: Conflicts of interest may arise in the relations of directors, officers, and management employees with any of the following third parties:

1. Persons and firms supplying goods and services to NAMI
2. Persons and firms from whom NAMI leases property and equipment
3. Persons and firms with whom NAMI is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property
4. Competing or affinity organizations
5. Donors and others supporting NAMI
6. Agencies, organizations, and associations that affect the operations of NAMI
7. Family members, friends, and other employees

NATURE OF CONFLICTING INTEREST: A material conflicting interest may be defined as an interest, direct or indirect, with any persons and firms mentioned above. Such an interest might arise through

1. Owning stock or holding debt or other proprietary interests in any third party dealing with NAMI

2. Holding office, serving on the board, participating in management, or being otherwise employed (or formerly employed) in any third party dealing with NAMI.
3. Receiving remuneration for services with respect to individual transactions involving NAMI
4. Using NAMI's time, personnel, equipment, supplies, or good will for other than NAMI approved activities, programs, and purposes
5. Receiving personal gifts or loans from third parties dealing with NAMI. Receipt of any gift is disapproved except gifts of nominal value that could not be refused without discourtesy. No personal gift of money should ever be accepted.

Under this policy, do you have any potential or perceived conflicts of interest to disclose?

No, I have no potential or perceived conflicts of interest to disclose.

Yes, I have the following potential or perceived conflicts of interest to disclose:

Conflict-of-Interest Disclosure Statement

NAME: _____

Please initial in the space at the end of Item A or complete Item B, whichever is appropriate, complete Item C, and sign and date the statement and return it to the board chair.

1. I am not aware of any relationship or interest or situation involving my family or myself that might result in, or give the appearance of being, a conflict of interest between such family member or me on one hand and NAMI on the other.
 _____ (initials)
2. The following are relationships, interests, or situations involving me or a member of my family that I consider might result in or appear to be an actual, apparent or potential conflict of interest between such family members or myself on one hand and NAMI on the other; _____ (initials)
3. For-profit corporate directorships, positions, and employment:
4. Nonprofit trusteeships of positions:
5. Memberships in the following organizations:
6. Contracts, business activities, and investments with or in the following organizations:

7. Other relationships and activities:

8. My primary business or occupation at this time:

I have read and understand NAMI's conflict-of-interest policy and agree to be bound by it. I will promptly inform the board chair of NAMI of any material change that develops in the information contained in the foregoing statement.

Type/print name

Signature

Date